Washtenaw Community College Comprehensive Report

UAT 313 Creating Future Leaders (UA 2104) Effective Term: Spring/Summer 2021

Course Cover

Division: Advanced Technologies and Public Service Careers

Department: United Association Department **Discipline:** United Association Training

Course Number: 313 Org Number: 28200

Full Course Title: Creating Future Leaders (UA 2104)
Transcript Title: Creating Future Leaders 2104

Is Consultation with other department(s) required: No

Publish in the Following:

Reason for Submission: New Course

Change Information:

Rationale: New United Association Course Proposed Start Semester: Spring/Summer 2021

Course Description: In this course, students will develop leadership skills through professional development and committee involvement. Best practices related to increasing motivation and improving accountability will be explored using role-play techniques. Additionally, students will engage in organizing and hosting committees using online platforms. Resources for creating and updating organizational bylaws and charters as well as the procedures for establishing a not-for-profit organization will also be discussed. Limited to United Association Instructor Training program participants.

Course Credit Hours

Variable hours: No

Credits: 1.5

The following Lecture Hour fields are not divisible by 15: Student Min ,Instructor Min

Lecture Hours: Instructor: 22.5 Student: 22.5

The following Lab fields are not divisible by 15: Student Min, Instructor Min

Lab: Instructor: 1.5 Student: 1.5 Clinical: Instructor: 0 Student: 0

Total Contact Hours: Instructor: 24 Student: 24

Repeatable for Credit: NO Grading Methods: Letter Grades

Audit

Are lectures, labs, or clinicals offered as separate sections?: NO (same sections)

College-Level Reading and Writing

College-level Reading & Writing

College-Level Math

<u>Requisites</u>

General Education

Degree Attributes

Request Course Transfer

Proposed For:

Student Learning Outcomes

1. Demonstrate motivational leadership techniques in a supervisor role.

Assessment 1

Assessment Tool: Interactive Role Play Demonstration

Assessment Date: Spring/Summer 2021 Assessment Cycle: Every Three Years Course section(s)/other population: All Number students to be assessed: All How the assessment will be scored: Rubric

Standard of success to be used for this assessment: 80% of the students will score 80% or

higher.

Who will score and analyze the data: U.A. instructors

2. Organize and host committee meetings using virtual platforms.

Assessment 1

Assessment Tool: Interactive Role Play Demonstration

Assessment Date: Spring/Summer 2021 Assessment Cycle: Every Three Years Course section(s)/other population: All Number students to be assessed: All How the assessment will be scored: Rubric

Standard of success to be used for this assessment: 80% of the students will score 80% or

higher.

Who will score and analyze the data: U.A. instructors

3. Recognize and interpret key components of organizational bylaws/charters.

Assessment 1

Assessment Tool: Skill development activity worksheet

Assessment Date: Spring/Summer 2021 Assessment Cycle: Every Three Years Course section(s)/other population: All Number students to be assessed: All How the assessment will be scored: Rubric

Standard of success to be used for this assessment: 80% of the students will score 80% or

higher.

Who will score and analyze the data: U.A. instructors

4. List the steps involved in establishing a not-for-profit organization.

Assessment 1

Assessment Tool: Outcome-related quiz Assessment Date: Spring/Summer 2021 Assessment Cycle: Every Three Years Course section(s)/other population: All Number students to be assessed: All

How the assessment will be scored: Answer key

Standard of success to be used for this assessment: 80% of the students will score 80% or

higher.

Who will score and analyze the data: U.A. instructors

Course Objectives

- 1. Discuss the fundamental concepts of motivation.
- 2. Identify and describe motivational leadership methods.
- 3. Apply communication and strategic negotiation skills to role-play scenarios.
- 4. Discuss the meaning of consensus and its implications in decision making.
- 5. Facilitate online meetings using virtual platforms.
- 6. Demonstrate the ability to utilize social media to expand and organize groups.
- 7. Identify and analyze meeting pitfalls and potential disruptions that hinder motivation and group cohesion.
- 8. Demonstrate the ability to create bylaws and a charter.
- 9. Create a committee meeting agenda.
- 10. Compare and contrast formal and informal meetings.
- 11. Discuss potential funding sources for a not-for-profit organization.
- 12. Explain the process of obtaining a Federal Tax ID number.
- 13. Examine the IRS form 1030.
- 14. Identify the process and regulations of becoming a non-profit organization.

New Resources for Course

Course Textbooks/Resources

Textbooks

Manuals

Periodicals

Software

Equipment/Facilities

Reviewer	Action	<u>Date</u>
Faculty Preparer:		
Tony Esposito	Faculty Preparer	Nov 16, 2020
Department Chair/Area Director:		
Marilyn Donham	Recommend Approval	Nov 29, 2020
Dean:		
Jimmie Baber	Recommend Approval	Dec 01, 2020
Curriculum Committee Chair:		
Lisa Veasey	Recommend Approval	Jan 29, 2021
Assessment Committee Chair:		
Shawn Deron	Recommend Approval	Feb 10, 2021
Vice President for Instruction:		
Kimberly Hurns	Approve	Feb 10, 2021