

WASHTENAW COMMUNITY COLLEGE

LETTER OF AGREEMENT

BETWEEN

THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

AND

WASHTENAW COMMUNITY COLLEGE

OFFICE PROFESSIONAL/TECHNICAL ASSOCIATION

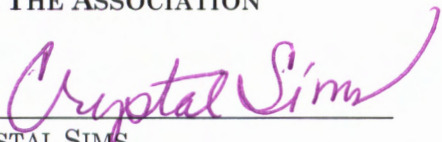
Flex Schedule for Jacob Kitley

Notwithstanding Article 10, Section 10.2 and 10.3, the undersigned parties agree to a flex schedule for the Jacob Kitley for Fall 2017 semester beginning August 28, 2017, and ending December 18, 2017.

Monday	10:30am – 2:30pm Work 2:30pm – 3:00pm Lunch 3:00pm – 7:00pm Work
Tuesday	9:00am – 1:30pm Work 1:30pm – 2:00pm Lunch 2:00pm – 5:30pm Work
Wednesday	8am – 2pm Work 2:00pm – 5:00pm Class 5:00pm – 7:00pm Work
Thursday	9:00am – 1:30pm Work 1:30pm – 2:00pm Lunch 2:00pm – 5:30pm Work
Friday	9:00am – 11:00pm Work 11:00pm – 3:00pm Class 3:00pm – 5:00pm Work
Saturday	9:00am – 1:00pm Work

This action constitutes this entire agreement between the parties, and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION

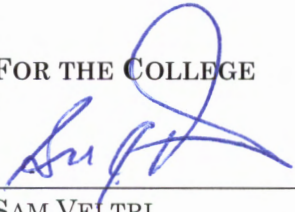


CRYSTAL SIMS
President, OPTA

9/21/17

DATE

FOR THE COLLEGE



SAM VELTRI
Vice President, HR & Labor Relations

9/21/17

DATE

WASHTENAW COMMUNITY COLLEGE

LETTER OF AGREEMENT

Between

THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

And

**THE WASHTENAW COMMUNITY COLLEGE OFFICE
PROFESSIONAL/TECHNICAL ASSOCIATION**

Universal Life Insurance

Notwithstanding Section 12.1.A of the Master Agreement, the undersigned parties agree that the word "universal" is missing from the first paragraph and shall be as follows:

Current language:

The Board of Trustees will provide life insurance for each employee of the bargaining unit. The insurance shall become effective on the date of hire and terminate at retirement or other termination of employment. Amount of insurance is one (1x) times the employee's annual base pay to the nearest thousand.

Replacement language:

The Board of Trustees will provide universal life insurance for each employee of the bargaining unit. The insurance shall become effective on the date of hire and terminate at retirement or other termination of employment. Amount of insurance is one (1x) times the employee's annual base pay to the nearest thousand.

Also, the web edition of the 2017-2020 OPT contract shall be updated with this language forthwith. Last, any future distribution of this contract shall include a copy of this letter of agreement.


This action constitutes the entire agreement between the parties, and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION



Crystal Sims
President, OPTA

FOR THE COLLEGE



Samuel Veltri
Vice President, Human Resources

5-9-18

WASHTENAW COMMUNITY COLLEGE

LETTER OF AGREEMENT

BETWEEN

WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

AND

WASHTENAW COMMUNITY COLLEGE

OFFICE PROFESSIONAL/TECHNICAL ASSOCIATION

Flex Schedule for the Student Connection Department

Notwithstanding Article 10, Section 10.2 and 10.3, the undersigned parties agree to a flex schedule for a **Lead Student Connection Specialist** position within the Student Connection area as follows:

Monday Off

Tuesday - 9.5 hours straight time

Wednesday - 9.5 hours straight time

Thursday - 9.5 hours straight time

Friday - 7.5 hours straight time

Saturday - 4 hours straight time

The parties also agree that the College may have an additional staff member work the aforementioned flex schedule for training purposes for a period not to exceed four (4) months following the hire or transfer to this position.

In addition, when the OPT in said position is on leave during Saturday hours, whether scheduled or unplanned, or observing a holiday, any full-time OPT covering for said position will receive overtime for those hours worked in excess of 40 hours.

This Letter of Agreement shall have full force and affect through the duration of the existing collective bargaining agreement expiring on June 30, 2020.

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

For the Association



8/24/18

Date

For the College



8/24/18

Date

WASHTENAW COMMUNITY COLLEGE

LETTER OF AGREEMENT

BETWEEN

THE OFFICE PROFESSIONAL/TECHNICAL ASSOCIATION

AND

WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

Probationary Period – Susan Pulice

Notwithstanding the contractual language found in Article 4 of the parties' collective bargaining agreement, the parties agree to waive the remainder of Susan Pulice's probationary period effective September 13, 2019, her 165th calendar day of employment as the Permanent Part-Time PCard Administrator, during which she completed 72 working days towards the 90 required.

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION

FOR THE COLLEGE



Sarah Caruso
President, OPTA



Katie DeLong
Labor Relations Associate

9/30/19
Date:

9/30/19
Date:

WASHTENAW COMMUNITY COLLEGE

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AND

WASHTENAW COMMUNITY COLLEGE

OFFICE PROFESSIONAL/TECHNICAL ASSOCIATION

Nursing Secretary Trial Period – Kiah Jobe

Notwithstanding Article 6, Section 6.1(C) the undersigned parties agree to allow Kiah Jobe a trial period as the Nursing Secretary as outlined in Article 6, Section 6.1(F) of the collective bargaining agreement. By agreeing, the parties are waiving the requirement under Article 6, Section 6.1(C) that new hires must be employed for nine (9) months before they are eligible for a promotion or transfer. The trial period will begin on Thursday, October 17, 2019 and will last up to 30 working days.

This action constitutes this entire agreement between the parties, and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION



Sarah Caruso
President, OPTA

10/15/19
DATE

FOR THE COLLEGE



Katie DeLong
Labor Relations Associate

10/15/19
DATE