

**WASHTENAW COMMUNITY COLLEGE**

**LETTER OF AGREEMENT**

**BETWEEN**

**THE WASHTENAW COMMUNITY COLLEGE EDUCATION ASSOCIATION**

**AND**

**THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES**

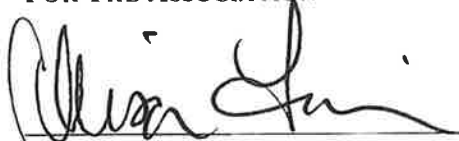
*Excess Contact Hours – Elise Sampson – Fall 2025*

Notwithstanding para 0108.2 of the Master Contract, the following adjunct employee will be allowed to exceed the semester limit of 150 hours. The annual limit of 405 will not be exceeded.

Elise Sampson                      @00343290                      210 hours (semester)

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

**FOR THE ASSOCIATION**



Allison Fournier  
President, WCCEA

8/14/25  
\_\_\_\_\_  
DATE

**FOR THE COLLEGE**



Ted Cwiek  
Chief Labor Relations Officer

8/19/25  
\_\_\_\_\_  
DATE

**WASHTENAW COMMUNITY COLLEGE**

**LETTER OF AGREEMENT**

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**THE WASHTENAW COMMUNITY COLLEGE EDUCATION ASSOCIATION**

**AND**

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*Excess Contact Hours – Chenxi Ling – Fall 2025*

Notwithstanding para 0108.2 of the Master Contract, the following employee will be allowed to exceed the maximum allowed contact hours for the Fall 2025 semester. The annual limit of 360 hours will not be exceeded.

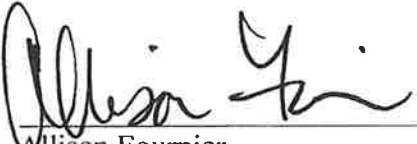
Chenxi Ling

@00767395

180 hours

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

**FOR THE ASSOCIATION**



Allison Fournier  
President, WCCEA

8/14/25

**DATE**

**FOR THE COLLEGE**



Ted Cwiek  
Chief Labor Relations Officer

8/19/25

**DATE**